

REPORT REFERENCE NO.	DSFRA/18/20
MEETING	DEVON & SOMERSET FIRE & RESCUE AUTHORITY
DATE OF MEETING	30 JULY 2018
SUBJECT OF REPORT	SECONDMENT OF CHIEF FIRE OFFICER LEE HOWELL
LEAD OFFICER	Director of Corporate Services
RECOMMENDATIONS	<i>That the Human Resources Management & Development Committee be delegated authority to consider and determine any proposals relating to an extension of the secondment of Chief Fire Officer Lee Howell to the Avon & Somerset Constabulary as Senior Responsible Officer for the Office for Data Analytics initiative.</i>
EXECUTIVE SUMMARY	<p>At its meeting on 20 October 2017, the Authority approved a twelve month secondment of Chief Fire Officer Lee Howell to the Avon & Somerset Constabulary as Senior Responsible Officer for a Home Office funded regional collaborative initiative to develop a multi-agency integrated service analytics hub (Minute DSFRA/33 refers). This has subsequently become known as the Office for Data Analytics.</p> <p>The Authority approved the current secondment period on the basis of there being no additional costs to the Authority. £140,000 would be drawn down from the Home Office funding, with the remaining full cost of the Chief Fire Officer's employment (£68,000) being off-set by the Service not filling a Group Manager vacancy arising from the temporary promotions as part of the backfill arrangements associated with the secondment.</p> <p>The secondment commenced on 1 November 2017, for an initial twelve month period to end on 31 October 2018. Any proposal for an extension to the secondment was to be subject to further consideration and determination by the Authority. At this point in time, however, there remain a number of issues requiring resolution prior to the Avon & Somerset Constabulary formulating a formal request for the secondment to be extended. These issues include confirmation of funding arrangements.</p> <p>The Authority will, though, need to have determined the issue prior to the end of the current secondment period (31 October 2018) and allow time for a sufficient notice period to be given to the Avon & Somerset Constabulary in the event that any requested extension to the secondment is not agreed. To facilitate this, given that the next full Authority meeting is not until 31 October 2018, the Authority is asked to delegate authority to the Human Resources & Development Committee to consider and determine, at its meeting on 21 September 2018, any proposal associated with extension of the secondment of Chief Fire Officer Lee Howell.</p>
RESOURCE IMPLICATIONS	Any subsequent funding considerations relating to extension of the secondment will be contained in the report to the Human Resources

	Management & Development Committee.
EQUALITY RISKS AND BENEFITS ANALYSIS (ERBA)	The contents of this report are considered compatible with existing equalities and human rights legislation.
APPENDICES	Nil.
LIST OF BACKGROUND PAPERS	Report DSFRA/17/31 (Regional Collaboration Initiative) to the Authority meeting held on 20 October 2017 (and the minutes of that meeting).